



Milford City Hall Council Chambers 201 South Walnut Street Milford DE 19963

## Public Safety Committee Meeting Agenda Wednesday, May 14, 2025

This meeting is also available for viewing by the public by accessing the following link:

<https://milford-de.zoom.us/j/95139097440>

or

<http://www.cityofmilford.com/553/Watch-Public-Meetings>

Members of the public may also dial in by phone using the following number:

Call 301 715 8592 Webinar ID: 951 3909 7440

**5:00 PM**

### **15-Minute Public Comment Period\***

Virtual attendees must register prior to start time of meeting by calling 302-422-1111 Extension 1300 or 1303, or by sending an email to [cityclerk@milford-de.gov](mailto:cityclerk@milford-de.gov) and providing your name, address, phone number, and item name and/or description you wish to comment on. Persons in attendance wishing to speak must sign up prior to the start of the Council Meeting.

Page

**1. Public Comment**

**2. Call to Order – Chair Katrina Wilson**

**3. Staffing Study Update/Captain & Lieutenant Job Descriptions/Pay Scale**

- |    |  |        |
|----|--|--------|
| a. | Public Safety Memo<br><a href="#">Public Safety Committee Memo 5</a>     | 3      |
| b. | Job Description - Police Captain<br><a href="#">Police Captain</a>       | 4 - 8  |
| c. | Job Description - Police Lieutenant<br><a href="#">Police Lieutenant</a> | 9 - 13 |

#### **4. Executive Summary of Comp Stat**

- a. COMPSTAT Presentation

14 - 24

[Milford COMPSTAT PRESENTATION](#) 

#### **5. Deployment of Resources/Crime Strategy - Staffing Levels**

#### **6. Adjournment**

All items on the Meeting Agenda are subject to a potential vote.

SUPPORTING DOCUMENTS MUST BE SUBMITTED TO THE CITY CLERK IN ELECTRONIC FORMAT NO LATER THAN ONE WEEK PRIOR TO MEETING; NO PAPER DOCUMENTS WILL BE ACCEPTED OR DISTRIBUTED AFTER PACKET HAS BEEN POSTED ON THE CITY OF MILFORD WEBSITE. ANY MATERIALS UTILIZED DURING THE MEETING MUST BE INCLUDED IN THE COUNCIL PACKET AND ACCESSIBLE BY AUDIO AND VISUAL MEANS PURSUANT TO 29 Del. Code, Chapter 100, §10006A(c)(5).

\*Time Limit is three minutes per speaker, not to exceed a total of fifteen minutes for all speakers prior to start of meeting/workshop.

Ⓢ Designated Items only; Public Comment, up to three minutes per person will be accepted.

042225



OFFICE OF THE CHIEF OF POLICE  
 CECILIA E. ASHE  
 cecilia.ashe@cj.state.de.us



401 NE Front Street  
 Milford Delaware 19963  
 302.422.8081 Fax 302.424.2330

MEMORANDUM

DATE: May 7, 2025

TO: Chairwoman Katrina Wilson, Members of Public Safety Committee  
 Mark Whitfield, City Manager

FROM: Chief Cecilia E. Ashe

RE: Recommendation for Non- Union Police Captain and Lieutenant Positions

On January 27, 2025 I received authorization from City Council to conduct an internal staffing/pay scale study on non-union sworn police personnel for the position of Captain and Lieutenant. After a thorough review it was determined that the job descriptions for Captain and Lieutenant were significantly outdate, in part because of the change that needed to be made internally to get the police department to national best standards. These job descriptions were forwarded to Human Resource Director Williams. Attached is the new job descriptions that properly reflect the duties and responsibility for these positions. Additionally I am recommending that consideration be made for salary increases for one (1) Captain and three (3) Lieutenant Positions to reflect proper progression and/or separation of Lieutenants' pay starting for FY26, based on year 2 of the rank-and-file contract:

- Revaluation of current pay grades based on new Job Description:
- Recommendation for the Lieutenant position if newly promoted 112/11
  - Current 1st Lieutenant Position moves to 112/12
  - Current 2nd Lieutenant Position moves to 112/13
  - Current 3rd Lieutenant Position moves to 112/14
  - Recommendation for the Caption Position if newly promoted 113/11
  - Current Captain Position moves to 113/13

Please note these are examples from the current July 1, 2024 – June 30, 2025 pay scale, as the staffing/ pay study, for the entire city is still in progress.

Thank you for your time and consideration in this matter

Respectfully,

Cecilia E Ashe  
 Chief of Police



## City of Milford

Police Captain

Pay Grade: 112

**Employment Status:** Full-Time

**FLSA Status:** Exempt

**Experience Required:** At least 10 (ten) years of law enforcement experience as well as 2 (two) years' experience in a law enforcement management position, or an equivalent combination of education and experience which provides the skills and abilities necessary to perform the job.

NIMS (National Incident Management System) ICS-100, ICS-200, ICS-300, ICS-400, FEMA IS-700 and FEMA IS-800 training. Possession and retention of a valid motor vehicle operator's license issued by the State of Delaware is required. Subject to random drug and alcohol testing in accordance with City policy.

**Minimum Education Requirements:** Bachelor's degree in criminal justice, business administration, public administration, communications, related field or equivalent experience.

**Direct Supervisor:** Police Chief

**Supervisory Responsibility:** Large Group.

**Primary Work Location:** Office setting

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**Job Summary:** A Police Captain(s) is a senior law enforcement officer responsible for overseeing police operations and administration within a specific area, department or division. They play a key role in ensuring that law enforcement duties are carried out effectively and in compliance with all laws at the federal, state level, as well as local ordinances. A Police Captain(s) should be able to provide strong leadership and able to manage staff, while also assisting the Police Chief in developing and implementing policies and strategies. This position is responsible for ensuring that daily operations run effectively and efficiently through planning, directing, supervising, training and evaluating staff. A Police Captain(s) coordinates assigned activities with other divisions, departments, and outside agencies; performs complex and highly responsible planning and supervisory duties associated with the crime prevention and law enforcement activities of the City; and provides highly responsible and complex administrative support to the Police Chief. Police Captain(s) is also responsible for the development, administration, and control of associated budget(s). This classification is distinguished from the next lower classification of Police Lieutenant by the performance of highly responsible and complex department wide management duties.

**Supervision Received:** Work is performed under the general supervision of the Police Chief.

**Essential Job Functions:**

The following functions are typical for this position. An employee may not perform all of the listed functions and/or may be required to perform additional or different functions from those set forth below to address operational needs and changing law enforcement practices.

**Leadership and Supervision:**

- Assumes management responsibility for assigned services and activities of a division or service areas of the Police Department working directly with sworn and non-sworn personnel, supervises the assignment and activities of functional areas including patrol, investigations, traffic enforcement, K-9, Special Operations Group, Senior Patrol (volunteers), property



## City of Milford

Police Captain

Pay Grade: 112

and evidence, records, facilities/vehicle maintenance, training, crime prevention.

- Adheres to the highest ethical and professional standards in the enforcement of Federal, State, and City laws/ordinances.
- Coordinates activities with other City departments, outside agencies and organizations.
- Supervision is exercised over subordinate personnel with normal span of control over lieutenants, Sergeants, officers, and civilian personnel. Acts for Chief of Police in his/her absence.

### **Strategic Planning:**

- Reviews and evaluates work methods and procedures for improving organizational performance and meeting goals; ensures that goals are achieved.
- Provides responsible staff assistance to the Police Chief; conducts a variety of organizational studies, investigations, and operational studies.
- Manages and oversees assigned special projects.
- Identifies crime patterns through various mapping processes and all available analysis tools.
- Charged with bringing new and innovative programming that is in line with the City of Milford Strategic Plan as approved by City Council.

### **Policy Development:**

- Reviews the work of Police Department members to ensure compliance with applicable Federal, State and local laws, codes and regulations.
- Manages and participates in the development and implementation of goals, objectives, policies, and priorities for assigned programs; recommends and administers policies and procedures

### **Budget Management:**

- Oversees and participates in the development of the annual budget; participates in the forecast of necessary funds for staffing, materials and supplies; administers and monitors the approved Police Department budget
- Conducts meetings to discuss and resolve budget issues with appropriate staff; implements adjustments as necessary.
- Oversees all vendor contracts for the purchasing of various item such as but not limited to, the purchase of uniforms, equipment, building maintenance, Capital Improvement contracts etc..

### **Training and Development:**

- Identifies, recommends, and provides continual training, education and professional development for all personnel both



## City of Milford

Police Captain

Pay Grade: 112

sworn and non-sworn.

- Attends meetings to exchange information; attends, and schedules others to attend, in-service training and technical or professional classes, seminars, or conferences to improve technical or professional skills.

### **Incident Management:**

- Responds to major incidents reported to the Police Department and ensures that the Incident Commander is following Incident Command System/Standardized Emergency Management System (ICS/SEMS) protocol; assumes role as Incident Commander or other role as needed for the situation.
- Captain will rotate through the "ON CALL" schedule approximately every four weeks along with Lieutenants.
- Serves as the coordinator; assumes responsibility for overall emergency response training and Emergency Operations Center processes; reviews and amends the Emergency Operations Plan as necessary.
- Works collaboratively with the Chief of the Fire Department, Kent and Sussex County Paramedics, and Milford School District for Emergency Preparedness on all emergency drills and tabletop exercises.

### **Community Engagement:**

- Attends and participates in professional group meetings; maintains awareness of new trends and developments in the field of law enforcement and crime prevention; incorporates new developments as appropriate.
- Uses Community Policing concepts to ensure police coverage is visible and effectively and pro-actively addressing patterns of crime, and other quality of life issues.
- Responsible for the continual development and implementation of the department's Community Relations Programs such as Milford Night Out and other community events
- Responsible for the successful staffing, command oversight and operational implementation for all Special Events

### **Reporting and Documentation:**

- Supervises, reviews and participates in the preparation of reports and other written material and the maintenance of departmental records; inspects departmental equipment and ensures that deficiencies are corrected.
- Prepares and presents administrative reports, resolutions, prepares court documents for monthly "call of the calendar"
- Ensures timely reporting to the Chief of Police on all relevant



## City of Milford

### Police Captain

Pay Grade: 112

issues affecting the relationship of the Police Department and the City of Milford Community.

- Oversees complaints against police officers and collaborates with the Lieutenant in reviewing and producing an annual report.

#### **Internal Investigations:**

- Responds to some of the most difficult inquiries and requests for information; assists in the hearing and adjustment of citizen complaints; conducts and oversees sensitive and complex internal and external investigations; represents the department with other law enforcement services and allied agencies, other City departments, civic groups and the public.
- Oversees discipline and grievance issues for both sworn and non-sworn staff in compliance with all laws under the Police Officers Standards Commission (POST), Delaware law and contractual agreements that are in place.

#### **Compliance:**

- Ensures that all reports are complete, professional, accurate, timely and in compliance with departmental policies and CALEA standards.
- Supports Police Officer Standards Commission (POST) and CALEA Accreditation through close collaboration with the Executive Director of POST and CALEA Accreditation Managers.
- Manages Body Worn Camera Program ensuring all sworn personnel are trained and certified according to guidelines required departmental policies and procedures; ensures cameras are working properly and are in alignment with state regulations.

**Essential Functions, Qualifications, & Knowledge, Skills, and Abilities (KSA) for Employment:** An employee in this class must have the following knowledge, skills, and abilities upon application:

#### **Knowledge**

- Federal, State and City laws/ordinances
- Department rules and regulations
- Have and embrace best principles, national best practices and procedures in policing
- Understand and support 21<sup>st</sup> Century Policing principles
- Understand and demonstrate evidence based policing strategies
- Have an understanding of the most up to date City of Milford Strategic Plan
- Working with various criminal justice resource systems DELJIS, Crime View Mapping, COGNOS, NCIC, and NIBIN.

#### **Skills**

- Communication- able to understand written and oral communication
- Prepare and recommend short-range plans for Police Department programs



**City of Milford**

Police Captain

Pay Grade: 112

- Skill in dealing with all levels of the Police Department and the City of Milford organizations.
- Capable of using firearms; possession of physical agility and endurance
- Balanced approach to dealing with stress and time management
- Demonstrates a mentoring, successful leadership style of training officers
- Effectively dealing with the public under adverse situations

**Abilities**

- Analyze complex police problems and adopts effective and reasonable courses of action with due regard to surrounding hazards and circumstances.
- Establish and maintain effective work relationships with co-workers, City officials and representatives of private/public entities in the community
- Multi-task and perform with evolving priorities
- Maintain confidentiality and oversee sensitive issues with discretion and sound judgment.
- Apply various crime reduction strategies such as COMPSTAT, Stratified Policing Model, and Group Violence etc.
- Working in a fast pace environment where the need to analyze and react to emergency situations quickly, calmly, and correctly to adopt effective courses of action, giving due regard to surrounding hazards and circumstances.

**Signatures / Date**

- I have read the job description for my position. I understand and accept the requirements as stated.
- I have read the job description for my positions. I would like to have a second review of the job description with my manager and human resources.

Chief of Police:

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Employee:

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Human Resources Director:

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**City of  
Milford  
Police**

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**Employment Status:** Full-Time

**FLSA Status:** Exempt

**Experience Required:** At least 10 (ten) years of law enforcement experience as well as 2 (two) years' experience in the rank of Sergeant or an equivalent combination of education and experience which provides the skills and abilities necessary to perform the job.

NIMS (National Incident Management System) ICS-100, ICS-200, ICS-300, ICS-400, FEMA IS-700 and FEMA IS-800 training. Possession and retention of a valid motor vehicle operator's license issued by the State of Delaware is required. Subject to random drug and alcohol testing in accordance with City policy.

**Minimum Education Requirements:** Minimum of HS Diploma or GED in or the equivalent combination of education and equivalent work experience. Preferred Bachelor's degree with major course work in the field of criminal justice, business administration, public administration, communications, or related field.

**Direct Supervisor:** Police Captain and Chief of Police  
**Supervisory Responsibility:** Medium Group of sworn/ non-sworn.

**Primary Work Location:** Office Setting

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**Job Summary:** A Police Lieutenant is a sworn mid-level management position, responsible for supervising and leading officers, managing a division(s) and ensuring effective law enforcement operations, while also participating in administrative duties, policy development and ensuring compliance with laws, regulations, and department policies. A lieutenant position may oversee and manage the day-to-day operations in any division such as Operations, Criminal Investigations, Training and Recruitment, Internal Investigations, and/or Communications division. Lieutenants assess the performance of their subordinates, providing feedback and recommending promotions or disciplinary actions as needed. Lieutenants may be responsible for providing professional development opportunities for their staff and shall demonstrate leadership, management and technical skills through effective communication and collaboration, proper use of team resources, thoughtful decision-making, personal accountability and responsibility. A Police Lieutenant can be distinguished from the Police Sergeant rank by the much broader scope of responsibility in terms of supervision, decision-making, involvement in fiscal/policy issues and planning. A Police Lieutenant Rank can be distinguished from Police Captain by the latter's much broader scope of program planning, fiscal policy-making and managerial/administrative responsibility.

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**Supervision Received:** Work is performed under the general supervision of the Police Captain.

**Essential Job Functions:**

The following functions are typical for this position. An employee may not perform all of the listed functions and/or may be required to perform additional or different functions from those set forth below to address operational needs and changing law enforcement practices.

**Leadership and Supervision:**

- Must be able to handle a wide range of assignments with relative independence and limited direction.
- Supervision is exercised over subordinate personnel with normal

Effective Date: TBD

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## City of Milford Police

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span of control over Police Sergeants, Police Officers, and/or civilian employees.

- Adheres to the highest ethical and professional standards in the enforcement of Federal, State, and City laws/ordinances.
- Directs, plans, coordinates, assigns, schedules and reviews the work of an assigned police operation or program and staff members.
- Assists the Police Captain in supervising and coordinating the functions of all division activities. Acts in the absence of the Police Captain.

### **Strategic Planning:**

- Identifies crime patterns through various mapping processes and all available analysis tools.
- Charged with bringing new and innovative programming that is in line with the City of Milford Strategic Plan as approved by City Council.
- Participates in weekly meetings conducted by the Chief of Police or his/her designee to review crime trends.
- Reviews and evaluates work methods and procedures for improving divisional performance and meeting goals; ensures that goals are achieved.

### **Policy Development:**

- Reviews, updates, and creates policies that effect assigned division(s) to ensure compliance with department regulations and Union Contractual agreements.
- Participates in the development and implementation of goals, objectives, policies and procedures for an assigned police operation or program

### **Budget Management:**

- Oversees and participates in the development of the annual budget; participates in the forecast of necessary funds for staffing, materials and supplies; administers and monitors the approved Police Department budget.
- Manages leave requests to ensure shift supervisors are maintaining safe staffing levels, while simultaneously staying within divisional budget.
- Manages Fleet to ensure compliance with required work and inspections of vehicles are completed. While coordinating repair schedule to ensure work conditions are adequately maintained.

### **Training and Development:**

- Coordinates the selection, orientation, training and evaluation of programs for assigned personnel; provides or coordinates staff training; identifies and resolves staff deficiencies; implements



## City of Milford Police

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discipline procedures; reviews the work of Police Department members to ensure compliance with applicable Federal, State and local laws, codes and regulations.

- Attends and participates in professional group meetings; stays abreast of new trends and innovations in the field of law enforcement;
- Reviews new laws and ordinances; participates in training programs to improve professional skills.
- Make sure each officer has minimum of 16 hours of training yearly as required by POST.

### **Incident Management:**

- Assumes command of police activities at emergencies until relieved by a superior officer; supervises investigations, interviews, and interrogations in the field.
- Works collaboratively with the Chief of the Fire Department, Kent and Sussex County Paramedics, and Milford School District for Emergency Preparedness on all emergency drills and tabletop exercises.
- Over sees the day to day operations of the Special Operations Group (SOG).Reviews incident plans and search warrants for approval to activate SOG.
- Will rotate through the "ON CALL" schedule approximately every four weeks

### **Community Engagement:**

- Maintains and facilitates positive public relations and cooperative working relationships with news media, schools, local organizations and the general public.
- Represents the Police Department before community groups and public agencies.
- Attend various state and local meeting to include but not be limited to city council meeting, Special Law Enforcement Assistance Funds (SLEAF), Office of Highway Safety (OHS) and Statewide Strategic Operations Meetings.

### **Reporting and Documentation:**

- Assign cases and conducts follow-up of status reviews; reviews daily logs and reports submitted by officers.
- Responsible for monitoring and evaluating performance of subordinates is conducted in a timely manner.
- Facilitates patrol function needs with the investigations unit.



## City of Milford Police

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- Reviews daily patrol activity reports for all reportable department activities in preparation for weekly COMPSTAT meetings.

### **Internal Investigations:**

- Conducts highly complex or sensitive investigations.
- Conducts investigations of citizen and Department personnel complaints as assigned; mediates concerns between Department personnel and citizens.
- Reviews Body Worn Cameras and Fleet Mobile Video Recorders to ensure subordinates are working in compliance with the Police Department's mission and Standard Operating Procedures.

### **Compliance:**

- Work is performed in accordance with federal, state, and local laws, as well as departmental policies, procedures, and general orders.
- Evaluates Department training needs and makes recommendations; coordinates, develops, implements and monitors training programs for the Department.
- Makes periodic uniform inspections of division personnel and facilities.
- Interprets new laws, ordinances, rules and regulations for compliance.
- Handles division level grievance from employees.

**Essential Functions, Qualifications, & Knowledge, Skills, and Abilities (KSA) for Employment:** An employee in this class must have the following knowledge, skills, and abilities upon application:

### **Knowledge**

- Federal, State and City laws/ordinances
- Department rules and regulations
- Have and embrace best principles, practices and procedures in policing.
- Understand and support 21st Century Policing principles.
- Understand and demonstrate evidence based policing strategies.
- Have an understanding of the most up to date City of Milford Strategic Plan.
- Working with various criminal justice resource systems DELJIS, Crime View Mapping, COGNOS, NCIC, and NBIN.

### **Skills**

- Communication- able to understand written and oral communication.
- Prepares and recommends short-range plans for Police Department programs.
- Skill in dealing with all levels of the Police Department and the City of Milford organizations.
- Capable of using firearms; possession of physical agility and endurance.
- Balanced approach to dealing with stress and time management.

Effective Date: TBD

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City of  
Milford  
Police

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- Demonstrates a mentoring, successful leadership style of training officers.
  - Effectively dealing with the public under adverse situations.

**Abilities**

- Analyze complex police problems and adopt effective and reasonable courses of action with due regard to surrounding hazards and circumstances.
- Establish and maintain effective work relationships with co-workers, City officials and representatives of private/public entities in the community.
- Multi-task and perform with evolving priorities.
- Maintain confidentiality and oversee sensitive issues with discretion and sound judgment.
- Apply various crime reduction strategies such as COMPSTAT, Stratified Policing Model, and Group Violence Intervention (GVI), etc.
- Working in a fast pace environment where you can analyze and react to emergency situations quickly, calmly, and correctly to adopt effective courses of action, giving due regard to surrounding hazards and circumstances.
- Creates partnerships with both local, state and federal law enforcement as well as Prosecutors from Delaware Attorney General's Office and United State Attorney's Office of Delaware.

**Signatures / Date**

- I have read the job description for my position. I understand and accept the requirements as stated.
- I have read the job description for my positions. I would like to have a second review of the job description with my manager and human resources.

Chief of Police:

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Employee:

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Human Resources Director:

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# Milford Police Department

*Chief Cecilia Ashe*

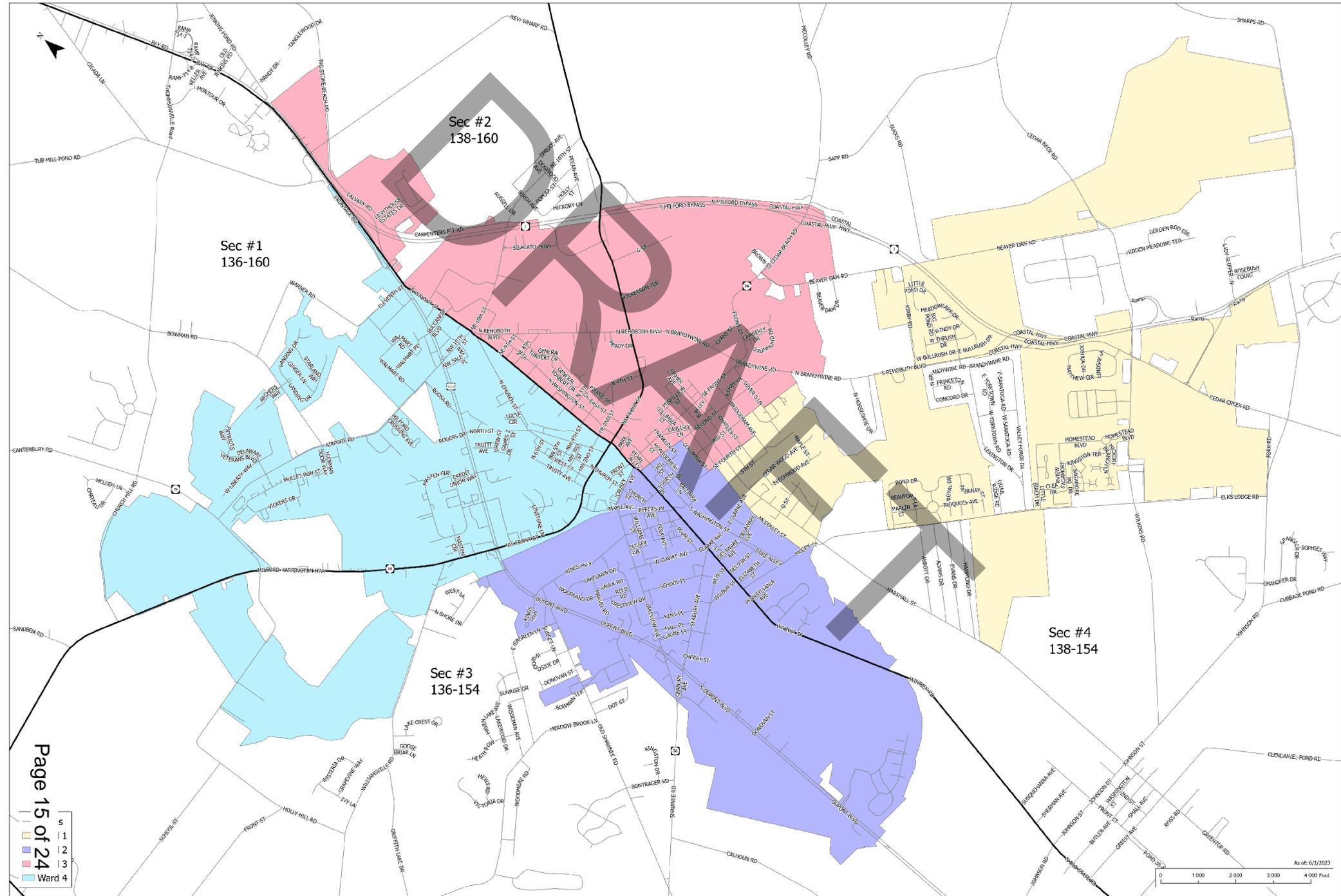
## COMPSTAT

As of 4 May, 2025

Prepared By: John S. Martin  
Crime Analyst

**The information provided in this presentation is for demonstration purposes only.**

# CityWide





# Citywide

## As of 4 May, 2025



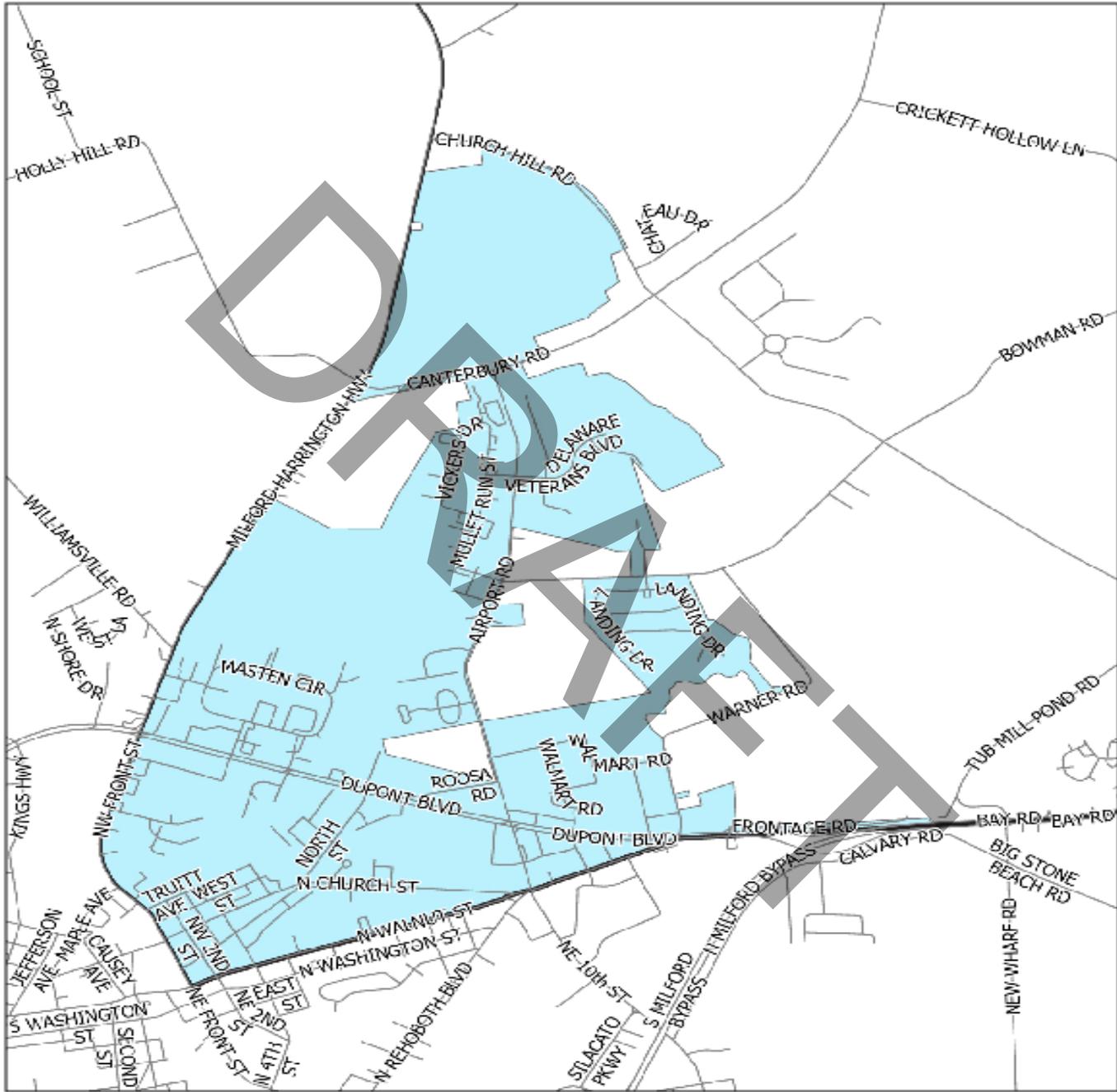
### LAST 7 DAYS

### LAST 28 DAYS

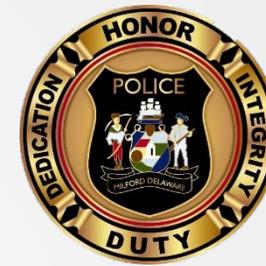
### YEAR TO DATE

### 2 YR

	2025	2024	% Chg	2025	2024	% Chg	2025	2024	% Chg	% Chg
MURDER	0	0	*	0	0	*	0	0	*	*
RAPE	0	0	*	0	0	*	1	0	*	-80%
ROBBERY	0	0	*	1	0	*	2	1	100%	-71%
AGG ASSAULT	0	0	*	2	2	0%	6	8	-25%	-45%
BURGLARY	0	1	-100%	1	1	0%	3	15	-80%	-81%
FELONY THEFT	0	1	-100%	1	4	-75%	16	22	-27%	-16%
AUTO THEFT	2	2	0%	5	2	150%	11	4	175%	120%
<b>TOTAL</b>	<b>2</b>	<b>4</b>	<b>-50%</b>	<b>10</b>	<b>9</b>	<b>11%</b>	<b>39</b>	<b>50</b>	<b>-22%</b>	<b>-38%</b>
SHOOTING INCIDENTS	0	0	*	0	0	*	0	1	-100%	-100%
SHOOTING VICTIMS	0	0	*	0	0	*	0	0	*	*
JUV. SHOOTING INCIDENTS	0	0	*	0	0	*	0	0	*	*
JUV. SHOOTING VICTIMS	0	0	*	0	0	*	0	0	*	*
MISDEMEANOR THEFT	6	8	-25%	24	31	-23%	102	134	-24%	-18%
GUN ARRESTS	0	0	*	1	6	-83%	7	9	-22%	-30%
JUVENILE GUN ARRESTS	0	0	*	0	0	*	1	3	-67%	*



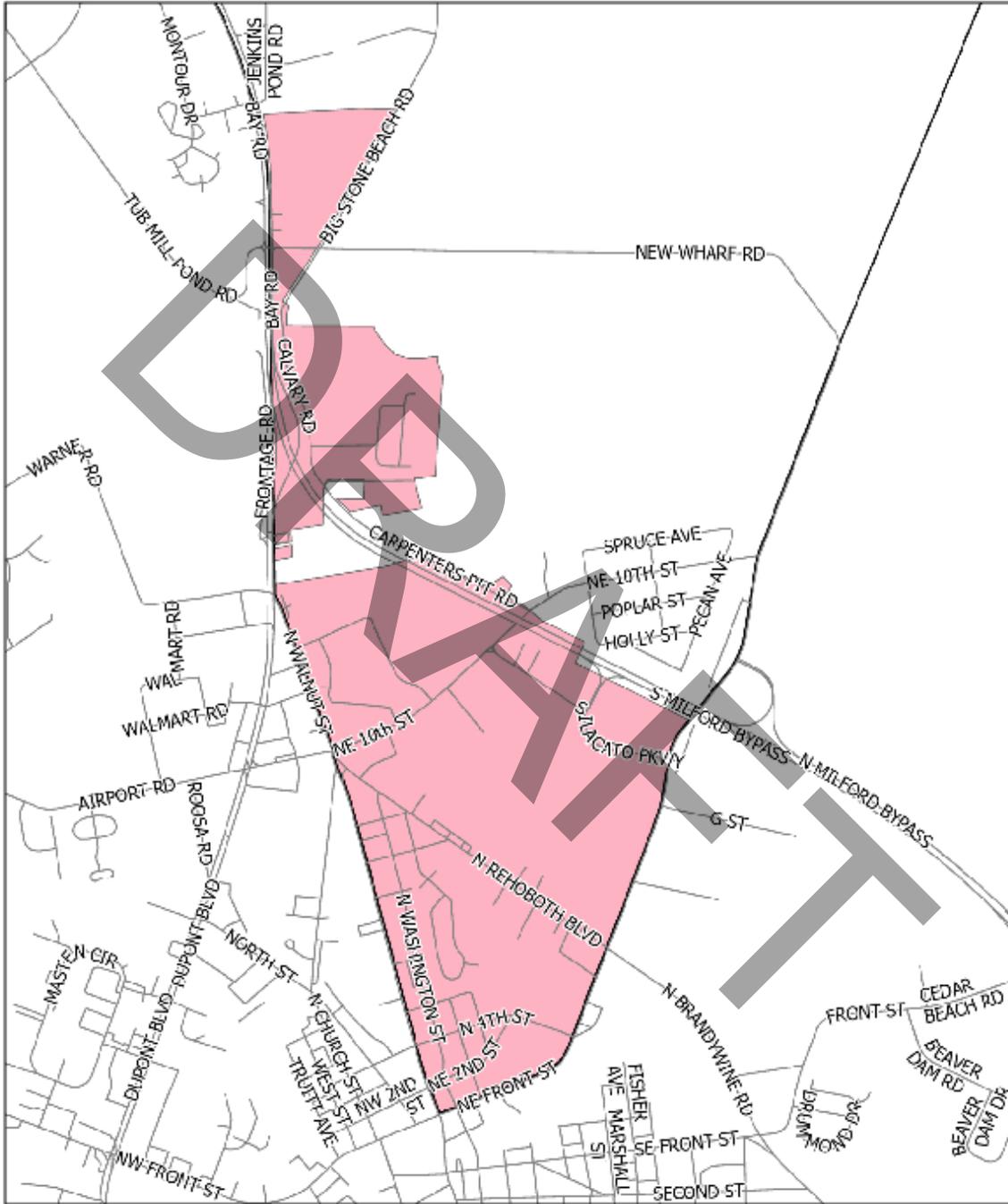
Sec #1  
136-160



# Sector 1

## As of 4 May, 2025

	<u>LAST 7 DAYS</u>			<u>LAST 28 DAYS</u>			<u>YEAR TO DATE</u>			<u>2 YR</u>
	2025	2024	% Chg	2025	2024	% Chg	2025	2024	% Chg	% Chg
MURDER	0	0	*	0	0	*	0	0	*	*
RAPE	0	0	*	0	0	*	0	0	*	*
ROBBERY	0	0	*	0	0	*	1	1	0%	-75%
AGG ASSAULT	0	0	*	1	0	*	3	5	-40%	-57%
BURGLARY	0	1	-100%	0	1	-100%	0	12	-100%	-100%
FELONY THEFT	0	0	*	1	2	-50%	15	13	15%	25%
AUTO THEFT	0	2	-100%	3	2	50%	5	4	25%	67%
<b>TOTAL</b>	<b>0</b>	<b>3</b>	<b>-100%</b>	<b>5</b>	<b>5</b>	<b>0%</b>	<b>24</b>	<b>35</b>	<b>-31%</b>	<b>-20%</b>
SHOOTING INCIDENTS	0	0	*	0	0	*	0	1	-100%	-100%
SHOOTING VICTIMS	0	0	*	0	0	*	0	0	-100%	-100%
JUV. SHOOTING INCIDENTS	0	0	*	0	0	*	0	0	*	*
JUV. SHOOTING VICTIMS	0	0	*	0	0	*	0	0	*	*
MISDEMEANOR THEFT	5	5	0%	17	26	-35%	68	111	-39%	-25%
GUN ARRESTS	0	0	*	0	5	*	3	6	200%	-25%
JUVENILE GUN ARRESTS	0	0	*	0	0	*	0	1	*	*



Sec #2  
138-160



# Sector 2

## As of 4 May, 2025

### LAST 7 DAYS

### LAST 28 DAYS

### YEAR TO DATE

### 2 YR

2025    2024    % Chg

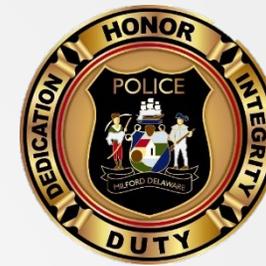
2025    2024    % Chg

2025    2024    % Chg

% Chg

MURDER	0	0	*	0	0	*	0	0	*	*
RAPE	0	0	*	0	0	*	0	0	*	-100%
ROBBERY	0	0	*	0	0	*	0	0	*	*
AGG ASSAULT	0	0	*	0	0	*	1	0	*	0%
BURGLARY	0	0	*	0	0	*	0	0	*	*
FELONY THEFT	0	0	*	0	0	*	0	1	-100%	-100%
AUTO THEFT	1	0	*	1	0	*	1	0	*	*
<b>TOTAL</b>	<b>1</b>	<b>0</b>	*	<b>1</b>	<b>0</b>	*	<b>2</b>	<b>1</b>	<b>100%</b>	<b>-50%</b>
SHOOTING INCIDENTS	0	0	*	0	0	*	0	0	*	*
SHOOTING VICTIMS	0	0	*	0	0	*	0	0	*	*
JUV. SHOOTING INCIDENTS	0	0	*	0	0	*	0	0	*	*
JUV. SHOOTING VICTIMS	0	0	*	0	0	*	0	0	*	*
MISDEMEANOR THEFT	0	2	-100%	1	3	-67%	10	11	-9%	-63%
GUN ARRESTS	0	0	*	0	0	*	1	0	*	*
JUVENILE GUN ARRESTS	0	0	*	0	0	*	0	0	*	*





# Sector 3

## As of 4 May, 2025

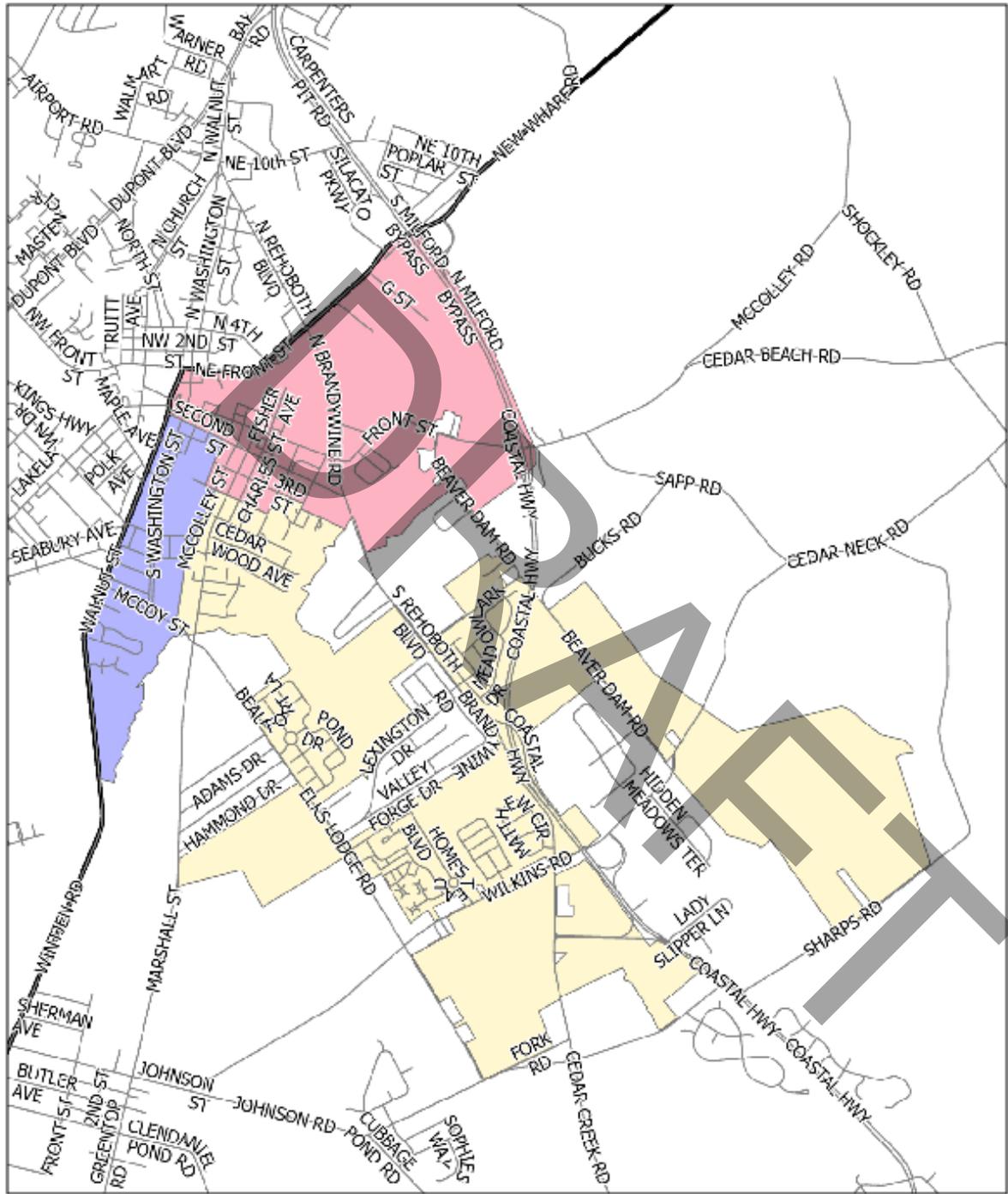
### LAST 7 DAYS

### LAST 28 DAYS

### YEAR TO DATE

### 2 YR

	LAST 7 DAYS			LAST 28 DAYS			YEAR TO DATE			2 YR
	2025	2024	% Chg	2025	2024	% Chg	2025	2024	% Chg	% Chg
MURDER	0	0	*	0	0	*	0	0	*	*
RAPE	0	0	*	0	0	*	0	0	*	-100%
ROBBERY	0	0	*	0	0	*	0	0	*	-100%
AGG ASSAULT	0	0	*	0	0	*	0	1	-100%	-100%
BURGLARY	0	0	*	0	0	*	0	1	-100%	-100%
FELONY THEFT	0	1	-100%	0	2	-100%	0	4	-100%	-100%
AUTO THEFT	1	0	*	1	0	*	3	0	*	*
<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>0%</b>	<b>1</b>	<b>2</b>	<b>-50%</b>	<b>3</b>	<b>6</b>	<b>-50%</b>	<b>-73%</b>
SHOOTING INCIDENTS	0	0	*	0	0	0%	0	0	*	*
SHOOTING VICTIMS	0	0	*	0	0	0%	0	0	*	*
JUV. SHOOTING INCIDENTS	0	0	*	0	0	*	0	0	*	*
JUV. SHOOTING VICTIMS	0	0	*	0	0	*	0	0	*	*
MISDEMEANOR THEFT	1	0	*	1	0	*	11	6	83%	267%
GUN ARRESTS	0	0	*	0	0	*	2	2	0%	100%
JUVENILE GUN ARRESTS	0	0	*	0	0	*	1	1	0%	*



Sec #4  
138-154



# Sector 4

## As of 4 May, 2025

### LAST 7 DAYS

### LAST 28 DAYS

### YEAR TO DATE

### 2 YR

	LAST 7 DAYS			LAST 28 DAYS			YEAR TO DATE			2 YR
	2025	2024	% Chg	2025	2024	% Chg	2025	2024	% Chg	% Chg
MURDER	0	0	*	0	0	*	0	0	*	*
RAPE	0	0	*	0	0	*	1	0	*	-50%
ROBBERY	0	0	*	1	0	*	1	0	*	-50%
AGG ASSAULT	0	0	*	1	2	-50%	2	2	0%	100%
BURGLARY	0	0	*	1	0	*	3	2	50%	-57%
FELONY THEFT	0	0	*	0	0	*	1	4	-75%	-75%
AUTO THEFT	0	0	*	0	0	*	2	0	*	0%
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>*</b>	<b>3</b>	<b>2</b>	<b>50%</b>	<b>10</b>	<b>8</b>	<b>25%</b>	<b>-44%</b>
SHOOTING INCIDENTS	0	0	*	0	0	*	0	0	*	*
SHOOTING VICTIMS	0	0	*	0	0	*	0	0	*	*
JUV. SHOOTING INCIDENTS	0	0	*	0	0	*	0	0	*	*
JUV. SHOOTING VICTIMS	0	0	*	0	0	*	0	0	*	*
MISDEMEANOR THEFT	0	1	-100%	5	2	150%	13	6	117%	333%
GUN ARRESTS	0	0	*	1	1	0%	1	1	0%	-50%
JUVENILE GUN ARRESTS	0	0	*	0	0	*	0	1	-100%	*