

**Pay Scale**  
**July 1, 2025 - June 30, 2026**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	\$ 36,416.73	\$ 37,509.23	\$ 38,634.51	\$ 39,793.54	\$ 40,987.35	\$ 42,216.97	\$ 43,483.48	\$ 44,787.98	\$ 46,131.62
2	\$ 40,058.40	\$ 41,260.16	\$ 42,497.96	\$ 43,772.90	\$ 45,086.09	\$ 46,438.67	\$ 47,831.83	\$ 49,266.78	\$ 50,744.79
3	\$ 44,064.24	\$ 45,386.17	\$ 46,747.76	\$ 48,150.19	\$ 49,594.69	\$ 51,082.53	\$ 52,615.01	\$ 54,193.46	\$ 55,819.27
4	\$ 48,470.67	\$ 49,924.79	\$ 51,422.53	\$ 52,965.21	\$ 54,554.16	\$ 56,190.79	\$ 57,876.51	\$ 59,612.81	\$ 61,401.19
5	\$ 53,317.73	\$ 54,917.27	\$ 56,564.78	\$ 58,261.73	\$ 60,009.58	\$ 61,809.87	\$ 63,664.16	\$ 65,574.09	\$ 67,541.31
6	\$ 58,649.51	\$ 60,408.99	\$ 62,221.26	\$ 64,087.90	\$ 66,010.54	\$ 67,990.85	\$ 70,030.58	\$ 72,131.50	\$ 74,295.44
7	\$ 64,514.46	\$ 66,449.89	\$ 68,443.39	\$ 70,496.69	\$ 72,611.59	\$ 74,789.94	\$ 77,033.64	\$ 79,344.65	\$ 81,724.99
8	\$ 70,965.90	\$ 73,094.88	\$ 75,287.73	\$ 77,546.36	\$ 79,872.75	\$ 82,268.93	\$ 84,737.00	\$ 87,279.11	\$ 89,897.48
9	\$ 78,062.49	\$ 80,404.37	\$ 82,816.50	\$ 85,301.00	\$ 87,860.03	\$ 90,495.83	\$ 93,210.70	\$ 96,007.02	\$ 98,887.23
10	\$ 85,868.74	\$ 88,444.81	\$ 91,098.15	\$ 93,831.10	\$ 96,646.03	\$ 99,545.41	\$ 102,531.77	\$ 105,607.72	\$ 108,775.96
11	\$ 94,455.62	\$ 97,289.29	\$ 100,207.97	\$ 103,214.21	\$ 106,310.63	\$ 109,499.95	\$ 112,784.95	\$ 116,168.50	\$ 119,653.55
12	\$ 103,901.18	\$ 107,018.22	\$ 110,228.76	\$ 113,535.63	\$ 116,941.69	\$ 120,449.95	\$ 124,063.44	\$ 127,785.35	\$ 131,618.91
13	\$ 114,291.30	\$ 117,720.04	\$ 121,251.64	\$ 124,889.19	\$ 128,635.86	\$ 132,494.94	\$ 136,469.79	\$ 140,563.88	\$ 144,780.80
14	\$ 125,720.43	\$ 129,492.04	\$ 133,376.80	\$ 137,378.11	\$ 141,499.45	\$ 145,744.43	\$ 150,116.77	\$ 154,620.27	\$ 159,258.88
15	\$ 138,292.47	\$ 142,441.25	\$ 146,714.48	\$ 151,115.92	\$ 155,649.40	\$ 160,318.88	\$ 165,128.44	\$ 170,082.30	\$ 175,184.77
Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
1	\$ 47,515.57	\$ 48,941.04	\$ 50,409.27	\$ 51,921.55	\$ 53,479.20	\$ 55,083.57	\$ 56,736.08	\$ 58,438.16	\$ 60,191.31
2	\$ 52,267.13	\$ 53,835.14	\$ 55,450.20	\$ 57,113.70	\$ 58,827.12	\$ 60,591.93	\$ 62,409.69	\$ 64,281.98	\$ 66,210.44
3	\$ 57,493.84	\$ 59,218.66	\$ 60,995.22	\$ 62,825.07	\$ 64,709.83	\$ 66,651.12	\$ 68,650.66	\$ 70,710.17	\$ 72,831.48
4	\$ 63,243.23	\$ 65,140.52	\$ 67,094.74	\$ 69,107.58	\$ 71,180.81	\$ 73,316.23	\$ 75,515.72	\$ 77,781.19	\$ 80,114.63
5	\$ 69,567.55	\$ 71,654.58	\$ 73,804.21	\$ 76,018.34	\$ 78,298.89	\$ 80,647.86	\$ 83,067.29	\$ 85,559.31	\$ 88,126.09
6	\$ 76,524.31	\$ 78,820.03	\$ 81,184.64	\$ 83,620.17	\$ 86,128.78	\$ 88,712.64	\$ 91,374.02	\$ 94,115.24	\$ 96,938.70
7	\$ 84,176.74	\$ 86,702.04	\$ 89,303.10	\$ 91,982.19	\$ 94,741.66	\$ 97,583.91	\$ 100,511.42	\$ 103,526.77	\$ 106,632.57
8	\$ 92,594.41	\$ 95,372.24	\$ 98,233.41	\$ 101,180.41	\$ 104,215.82	\$ 107,342.30	\$ 110,562.57	\$ 113,879.44	\$ 117,295.83
9	\$ 101,853.85	\$ 104,909.47	\$ 108,056.75	\$ 111,298.45	\$ 114,637.41	\$ 118,076.53	\$ 121,618.82	\$ 125,267.39	\$ 129,025.41
10	\$ 112,039.24	\$ 115,400.41	\$ 118,862.42	\$ 122,428.30	\$ 126,101.15	\$ 129,884.18	\$ 133,780.71	\$ 137,794.13	\$ 141,927.95
11	\$ 123,243.16	\$ 126,940.45	\$ 130,748.67	\$ 134,671.13	\$ 138,711.26	\$ 142,872.60	\$ 147,158.78	\$ 151,573.54	\$ 156,120.75
12	\$ 135,567.47	\$ 139,634.50	\$ 143,823.53	\$ 148,138.24	\$ 152,582.39	\$ 157,159.86	\$ 161,874.65	\$ 166,730.89	\$ 171,732.82
13	\$ 149,124.22	\$ 153,597.95	\$ 158,205.89	\$ 162,952.06	\$ 167,840.63	\$ 172,875.84	\$ 178,062.12	\$ 183,403.98	\$ 188,906.10
14	\$ 164,036.64	\$ 168,957.74	\$ 174,026.48	\$ 179,247.27	\$ 184,624.69	\$ 190,163.43	\$ 195,868.33	\$ 201,744.38	\$ 207,796.71
15	\$ 180,440.31	\$ 185,853.52	\$ 191,429.12	\$ 197,172.00	\$ 203,087.16	\$ 209,179.77	\$ 215,455.16	\$ 221,918.82	\$ 228,576.38

*NOTE: No employee will exceed Step 18 of the pay scale. Wages will be capped once the employee reaches the top of the pay range specific to their job pay grade.*